

Intro to OSHA Inspections



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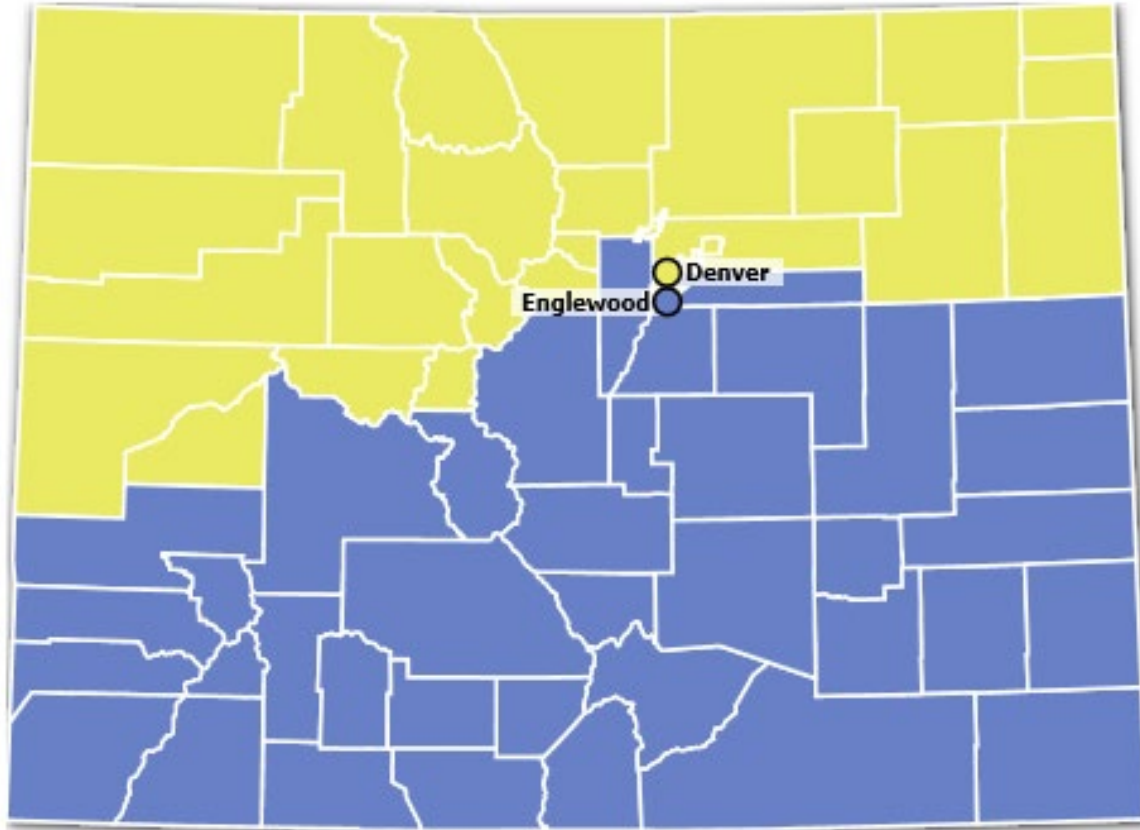
Topics

- Intro to OSHA
- Complaints/Emphasis Programs
- Common Safety and Health Hazards/Citations
- Inspection Process
- Compliance Assistance Resources

- Questions



Denver AO - 303-844-5285



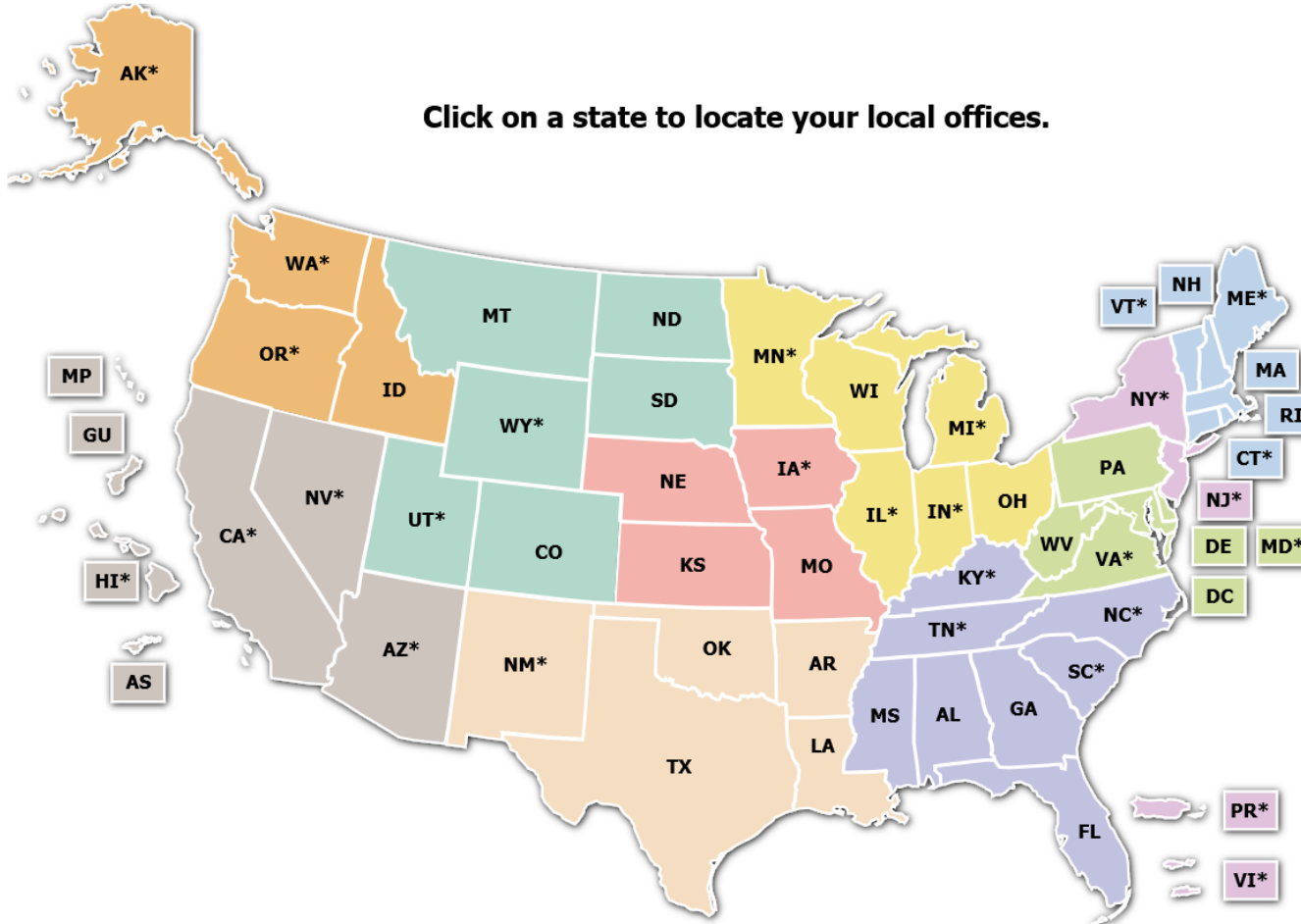
**Englewood AO
303-843-4500**



Find an OSHA Office

OSHA Offices by State

Click on a state to locate your local offices.



Find Office By State

Select a State

Consultation Offices

State Plans

Worker Rights (Complaints)

OSHA Office Directory

OSHA Regional Offices

- Region 1: Boston
- Region 2: New York
- Region 3: Philadelphia
- Region 4: Atlanta
- Region 5: Chicago
- Region 6: Dallas
- Region 7: Kansas City
- Region 8: Denver
- Region 9: San Francisco
- Region 10: Seattle

<https://www.osha.gov/contactus/bystate>



What does OSHA do?

- Develops safety and health standards
- Conducts inspection and enforcement activities
- Produces compliance assistance products



Employee Rights

- Receive safety and health training
- Request information from employer on OSHA standards, injuries and illnesses, job hazards and worker rights
- Request employer to correct hazards/violations
- File an OSHA complaint
- Participate in an OSHA inspection
- Find out results of OSHA inspection



Employer Rights and Responsibilities

- Employers must provide workplaces free from serious hazards
- Employers must provide training and protective equipment to employees
- Employers may develop workplace safety rules that exceed OSHA requirements
- Employers must enforce work rules to keep employees safe



How Does OSHA come to inspect a facility?

- Programmed Inspections
 - National, Regional or Local Emphasis Programs
- Unprogrammed Inspections
 - Complaints (from employees or their reps)
 - Referrals (from other sources)
 - Reports of fatalities or accidents



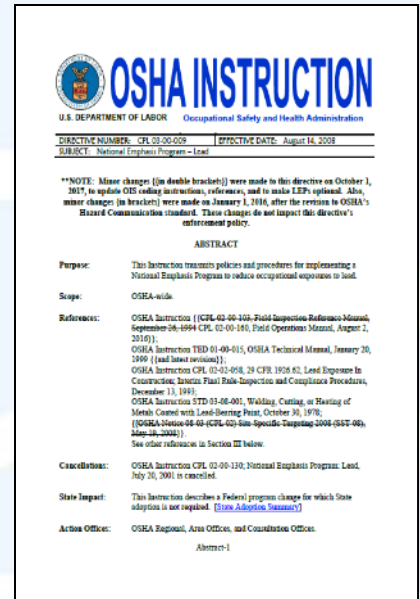
National and Regional Emphasis Programs



FY 20 NEPs

- Amputations in Manufacturing (**Extended**)
- Lead Exposures (GI and Construction)
- Federal Agency Targeting Inspection Program
- Hexavalent Chromium Exposures
- Process Safety Management
- Combustible Dust
- Trenching and Excavation (**Updated**)
- Primary Metals Industries (Foundries)
- Shipbreaking
- Site Specific Targeting (SST) 2016
- Respirable Crystalline Silica (**New**)

– <https://www.osha.gov/dep/neps/nep-programs.html>



FY 20 Regional and Local EPs (Region VIII)

- Regional Emphasis Programs
 - Fall Hazards in Construction
 - Roadway Work Zone Activities
 - Oil and Gas Industry
 - Grain Handling Facilities
 - Workplace Violence in Residential Intellectual and Developmental Disability Facilities
 - Beverage Manufacturing
 - Hazards in Automotive Services
- Local Emphasis Programs
 - Asbestos Abatement (Englewood)
 - Scrap & Recycling (Englewood)
 - Wood Manufacturing and Processing (Billings)
 - Aircraft Support and Maintenance Facilities (Englewood)



Top Ten Violations

Most frequently cited
OSHA standards
during FY 2018
inspections

1. Fall Protection – General Requirements (1926.501)
2. Hazard Communication (1910.1200)
3. Scaffolding (1926.451)
4. Respiratory Protection (1910.134)
5. Lockout/Tagout (1910.147)
6. Ladders (1926.1053)
7. Powered Industrial Trucks (1910.178)
8. Fall Protection – Training Requirements (1926.503)
9. Machine Guarding (1910.212)
10. Eye and Face Protection (1926.102)



Frequently Cited OSHA Standards



UNITED STATES
DEPARTMENT OF LABOR



Find it in OSHA



Occupational Safety and Health Administration

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Frequently Cited OSHA Standards

This page allows the user to list the most frequently cited Federal or State OSHA standards for a specified 6-digit North American Industry Classification System (NAICS) code. Also available is [Industry Profile for OSHA Standard](#) which lists NAICS classifications having the most occurrences of citations for a specified OSHA standard.

Select number of employees in establishment:

All 1-9 1-19 1-99 20-49 20-99 50-99 100-249 1-249 250+

Federal or State Jurisdiction:

Federal ▾



NAICS:

(Submit empty for NAICS list.)

Submit

The data shown reflects OSHA citations issued by the Federal or State OSHA during the specified fiscal year; see [definitions](#). If you are interested in obtaining the NAICS code for a particular industry, references are available on the [NAICS Manual](#). This manual contains descriptions of every NAICS sector.



UNITED STATES
DEPARTMENT OF LABOR

<https://www.osha.gov/pls/imis/citedstandard.html>



Top Manufacturing Violations

NAICS Code: 33 *Manufacturing (part 3 of 3)*

Listed below are the standards which were cited by **Federal OSHA** for the specified NAICS Code during the period October 2018 through September 2019, rather than initial amounts. For more information, see [definitions](#).

Standard	Citations	Inspections	Penalty	Description
Total	9,841	2,602	\$29,149,390	All Standards cited for Manufacturing (part 3 of 3)
19100134	1,009	438	\$1,046,593	Respiratory Protection.
19101200	912	508	\$1,115,410	Hazard Communication.
19100147	894	514	\$3,766,304	The control of hazardous energy (lockout/tagout).
19100212	894	788	\$5,458,143	General requirements for all machines.
19100178	530	360	\$1,227,478	Powered industrial trucks.
19100305	357	245	\$649,821	Wiring methods, components, and equipment for general use.
19100303	352	265	\$709,463	General.
19100132	235	181	\$511,036	General requirements.
19100215	232	134	\$442,195	Abrasive wheel machinery.
19100219	214	134	\$506,336	Mechanical power-transmission apparatus.
19100095	193	100	\$462,364	Occupational noise exposure.

NAICS Code: 326199 *All Other Plastics Product Manufacturing*

Listed below are the standards which were cited by **Federal OSHA** for the specified NAICS Code during the period October 2018 through September 2019, rather than initial amounts. For more information, see [definitions](#).

Standard	Citations	Inspections	Penalty	Description
Total	508	139	\$1,962,090	<i>All Standards cited for All Other Plastics Product Manufacturing</i>
19100147	88	52	\$881,592	The control of hazardous energy (lockout/tagout).
19100212	52	46	\$287,596	General requirements for all machines.
19101200	51	30	\$65,441	Hazard Communication.
19100178	32	21	\$45,871	Powered industrial trucks.
19100095	29	12	\$36,114	Occupational noise exposure.
19100303	26	22	\$64,772	General.
19100305	26	17	\$21,163	Wiring methods, components, and equipment for general use.
19100134	19	11	\$11,532	Respiratory Protection.
19100022	17	14	\$67,031	General requirements.
19100132	16	14	\$55,894	General requirements.
19100028	9	8	\$48,473	Duty to have fall protection and falling object protection.

NAICS Code: 325211 *Plastics Material and Resin Manufacturing*

Listed below are the standards which were cited by **Federal OSHA** for the specified NAICS Code during the period October 2018 through September 2019, rather than initial amounts. For more information, see [definitions](#).

Standard	Citations	Inspections	Penalty	Description
Total	129	36	\$376,351	<i>All Standards cited for Plastics Material and Resin Manufacturing</i>
19100134	23	10	\$36,022	Respiratory Protection.
19101200	16	10	\$27,002	Hazard Communication.
19100119	13	4	\$60,540	Process safety management of highly hazardous chemicals.
19100147	10	6	\$16,271	The control of hazardous energy (lockout/tagout).
19100303	5	4	\$9,223	General.
19101053	5	1	\$9,130	<i>--- No Description Found ---</i>
19100212	4	4	\$14,738	General requirements for all machines.
19100219	4	1	\$8,752	Mechanical power-transmission apparatus.
19100022	3	3	\$15,355	General requirements.
19100106	3	2	\$18,564	Flammable liquids.
19100120	3	1	\$5,200	Hazardous waste operations and emergency response.
19100178	3	3	\$10,499	Powered industrial trucks.

NAICS Code: 332992 *Small Arms Ammunition Manufacturing*

Listed below are the standards which were cited by **Federal OSHA** for the specified NAICS Code during the period October 2018 through September 2019, rather than initial amounts. For more information, see [definitions](#).

Standard	Citations	Inspections	Penalty	Description
Total	44	5	\$212,225	<i>All Standards cited for Small Arms Ammunition Manufacturing</i>
19100119	10	2	\$22,116	Process safety management of highly hazardous chemicals.
19100109	4	1	\$26,520	Explosives and blasting agents.
19100134	4	1	\$6,630	Respiratory Protection.
19100212	3	2	\$17,251	General requirements for all machines.
19101025	3	2	\$17,124	Lead.
19101200	3	1	\$9,282	Hazard Communication.
19100132	2	1	\$7,374	General requirements.
19100133	2	1	\$0	Eye and face protection.
19100334	2	1	\$9,282	Use of equipment.
19040039	1	1	\$2,500	<i>--- No Description Found ---</i>
19100022	1	1	\$13,260	General requirements.
19100038	1	1	\$13,260	Emergency action plans.

NAICS Code: 311615 *Poultry Processing*

Listed below are the standards which were cited by **Federal OSHA** for the specified NAICS Code during the period October 2019 through September 2020 rather than initial amounts. For more information, see [definitions](#).

Standard	Citations	Inspections	Penalty	Description
Total	53	22	\$636,029	<i>All Standards cited for Poultry Processing</i>
19100147	17	12	\$386,924	The control of hazardous energy (lockout/tagout).
19100212	8	7	\$66,225	General requirements for all machines.
19100119	4	1	\$37,783	Process safety management of highly hazardous chemicals.
19100132	3	2	\$11,506	General requirements.
5A0001	3	3	\$40,482	OSH Act General Duty Paragraph



NAICS Code: 324110 *Petroleum Refineries*

Listed below are the standards which were cited by **Federal OSHA** for the specified NAICS Code during the period October 2019 through September 2020, rather than initial amounts. For more information, see [definitions](#).

Standard	Citations	Inspections	Penalty	Description
Total	32	8	\$526,684	<i>All Standards cited for Petroleum Refineries</i>
19100119	23	7	\$451,116	Process safety management of highly hazardous chemicals.
19100120	3	1	\$13,494	Hazardous waste operations and emergency response.
19100147	3	3	\$40,482	The control of hazardous energy (lockout/tagout).
19100132	1	1	\$10,603	General requirements.
19100165	1	1	\$5,783	Employee alarm systems.
19101200	1	1	\$5,205	Hazard Communication.



General Duty Clause

Example Violation

Section 5(a)(1) of the Occupational Safety and Health Act of 1970: The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause serious physical harm to employees, in that employees were exposed to burns from accidental contact with hot steam pipes:

a) On or about [DATE], and at times prior, the employer, did not ensure brewing employees were protected from severe burn hazards due to potential contact with non-insulated and, or unguarded boiling water pipes. These pipes, at approximately 199 degrees Fahrenheit, ran from a gas-fired heating system underneath the brewing kettle and made horizontal entry into the bottom of the mashtun tank. This specific section of piping resembled handrails protruding into the walkway and was adjacent to steps leading up to the brewing kettle and mashtun tank.

Among other methods, feasible and acceptable abatement methods to correct the hazard would be to (1) implement guidance as listed in:

1. Standard Guide for Heated System Surface Conditions that Produce Contact Burn Injuries (C 1055-92)." American Society for Testing and Materials, Philadelphia, PA
2. Implement guidance as listed in: "Preventing Burns from Insulated Pipes," Chemical Engineering, Vol. 88, No. 15 (July 27, 1981), pp. 58-64.

The Inspection Process

- No-notice
- Opening conference
 - Inspector presents credentials
 - Discuss purpose and scope of inspection
 - Inform employer of rights
 - Request documents
 - Background information
 - Contact union rep
 - Answer Questions



The Inspection Process

- Walkthrough/Inspection
 - Visual inspection of facility
 - Audio/Visual Recording/ Photos
 - Sampling (noise, inhalation hazards)
 - Measurements
 - Employee Interviews (**private and confidential**)




The Inspection Process

- Closing Conference
 - Summarize potential violations observed
 - **Discuss employer rights/responsibilities**
 - Discuss citation categories
 - Repeat
 - Willful
 - Serious
 - Other than Serious

The Inspection Process

- Field Operations Manual (FOM)
- Instructions on:
 - Emphasis Programs
 - Inspections
 - Sampling
 - Citations
 - Post-Citation

https://www.osha.gov/OshDoc/Dirivective_pdf/CPL_02-00-160.pdf

	OSHA INSTRUCTION
U.S. DEPARTMENT OF LABOR Occupational Safety and Health Administration	
<hr/>	
DIRECTIVE NUMBER: CPL-02-00-160 EFFECTIVE DATE: 08/02/2016	
<hr/>	
SUBJECT: Field Operations Manual (FOM)	
<hr/>	
ABSTRACT	
Purpose:	To provide OSHA offices, State Plan programs and federal agencies with policy and procedures concerning the enforcement of occupational safety and health standards. Also, this instruction provides current information and ensures occupational safety and health standards are enforced with uniformity.
Scope:	OSHA-wide.
References:	See Chapter 1, Section III.
Cancellations:	OSHA Instruction CPL 02-00-159, Field Operations Manual, issued October 1, 2015.
State Impact:	Notice of Intent and Equivalency required. See Chapter 1, Section VI.
Action Offices:	National, Regional, and Area Offices.
Originating Office:	Directorate of Enforcement Programs (DEP).
Contact:	Director, Office of General Industry and Agricultural Enforcement U.S. Department of Labor – OSHA 200 Constitution Avenue, N.W., Room N-3119 Washington, DC 20210 202-693-1850
By and Under the Authority of	
David Michaels, PhD, MPH Assistant Secretary	



Tips for a Successful OSHA Inspection

- Know the hazards in your industry
- Know your injury history/trends
- OSHA Top 10
- Written Programs and Training Records
- Prepare your staff to participate
- Understand general employer requirements:

<https://www.osha.gov/as/opa/worker/employer-responsibility.html>



What to Do?

- Conduct hazard assessments to identify hazards
 - Abate/mitigate those hazards
 - Achieve compliance with OSHA regs
 - Develop safety and health programs
 - Assess training needs
-
- Small employers without safety and health experience will likely need assistance



Protecting Temporary Workers:

A joint responsibility

- **Both host employers and staffing agencies** have roles in complying with workplace health and safety requirements and they share responsibility for ensuring worker safety and health
- Legally, **both the host employer and the staffing agency** are employers of the temporary worker

Shared control over worker = Shared responsibility for worker



Compliance Assistance



OSHA Consultation

In FY 2017, responding to requests from small employers looking to create or improve their workplace safety and health programs, OSHA's On-Site Consultation Program conducted approximately 26,000 visits to small business worksites covering over 1.1 million workers across the nation.



OSHA's Consultation Directory
Find the Local Office in Your State

OSHA Consultation

- Free
- Confidential
- On-site audits
- Training
- Sampling/Monitoring
- Program review and development
- Recommendations on addressing hazards



<http://csu-cvmbbs.colostate.edu/academics/erhs/osha/Pages/default.aspx>



OSHA Compliance Assistance

New Compliance Assistance Products

The following are some of OSHA's recently issued or updated compliance assistance products. Many publications with an OSHA publication number can be downloaded or ordered from the [OSHA Publication](#) page. They can also be ordered by telephone from the OSHA Publications Office at (202) 693-1888 or (800) 321-OSHA (6742).

-  [Quarterly New Resources Reports](#)
-  [New Products Archive](#)

Hazard Alerts


- [Working Safety with Scissor Lifts](#) (PDF*). OSHA Publication HA-3842, (updated 2016, February).

Web Resources

- [Process Safety Management Rulemaking](#) (2016, January).
- [Restrooms and Sanitation](#) (2016, January).
- [Worker Rights](#) (updated 2016, January).



[Draft Safety and Health Program Management Guidelines](#)

 **Program Management Guidelines**

Trenching and Excavation

Confined Spaces

Temporary Workers

Reporting Requirements



Occupational Safety and Health Administration

English | Spanish

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Help for Employers

How to comply, go beyond compliance, and improve your bottom line

Am I covered by OSHA?

What are my responsibilities as an employer?

How do I identify and control safety and health hazards in my business?

How do I comply with OSHA standards and rules?

How do I comply with OSHA's injury and illness recordkeeping, reporting and poster requirements?

How can I go beyond compliance and improve my bottom line?

What happens if OSHA inspects my workplace?

What resources does OSHA have for my small business?

Where can I get information on safety and health training for my workers?

What rights do my workers have under the OSHA law?

Where can I find resources to protect my diverse workforce?

How can I work cooperatively with OSHA?

What if I am in a state with an OSHA-approved State Program?

Remember: Under the Occupational Safety and Health Act, employers are responsible for providing a safe and healthy workplace and workers have rights.

Quick Links ▾



Updates to OSHA's Recordkeeping/Reporting Rule

Final Rule Requiring Certain Employers to Submit Injury and Illness Data Electronically

Quick Start

OSHA Compliance Assistance Quick Start

Compliance Assistance Quick Start is a tool to introduce employers and workers, especially those at new or small businesses, to the compliance assistance resources on OSHA's website. Quick Start currently includes modules for:

<https://www.osha.gov/employers/index.html>

OSHA Compliance Assistance

- Regional Compliance Assistance Newsletter
- Send request to olaechea.john@dol.gov to subscribe

OSHA Region VIII Compliance Assistance Newsletter
Spring 2020 National News Volume 5, Issue 4

COVID-19

3 NEW GUIDANCE DOCUMENTS RELEASED 5/14/20
NURSING HOME AND LONG TERM CARE

RETAIL PHARMACIES

RIDE SHARE, TAXI, AND CAR SERVICE

LATEST CORONAVIRUS GUIDANCE FROM OSHA

May 12 GUIDANCE FOR MANUFACTURING WORKERS AND EMPLOYERS: OSHA, in conjunction with the Center for Disease Control and Prevention (CDC), issued joint Interim [Guidance for Manufacturing Industries](#). This document provides guidance for all manufacturing facilities developing plans for continuing operations in the setting of COVID-19 occurring among workers or in the surrounding community.

May 5 The U.S. Department of Labor's Occupational Safety and Health Administration recently issued a [New Respirator Video](#) (also available in [Spanish](#)) and [poster](#) illustrating steps for safely putting on/taking off a respirator in the workplace.

May 11 [Guidance for Dentistry](#) The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) recently issued new [COVID-19 Guidance for Dental Practitioners](#) (also available in [Spanish](#)).

OSHA ALERT FOR RESTAURANT & BEVERAGE CURBSIDE PICKUP

May 1 [COVID-19 Guidance for Restaurants & Beverage Vendors: Offering Takeout or Curbside Pickup](#)

(SPANISH VERSION)

Disclaimer

- This information has been developed by an OSHA Compliance Assistance Specialist and is intended to assist employers, workers, and others as they strive to improve workplace health and safety. While we attempt to thoroughly address specific topics, it is not possible to include discussion of everything necessary to ensure a healthy and safe working environment in a presentation of this nature. Thus, this information must be understood as a tool for addressing workplace hazards, rather than an exhaustive statement of an employer's legal obligations, which are defined by statute, regulations, and standards. Likewise, to the extent that this information references practices or procedures that may enhance health or safety, but which are not required by a statute, regulation, or standard, it cannot, and does not, create additional legal obligations. Finally, over time, OSHA may modify rules and interpretations in light of new technology, information, or circumstances; to keep apprised of such developments, or to review information on a wide range of occupational safety and health topics, you can visit OSHA's website at www.osha.gov.





Working Together, We Can Help

www.osha.gov

800-321-OSHA (6742)

