

TOM DAVIS

Beginning In 2015 Tom founded Corporate Emergency Preparedness Solutions, LLC (CEPS) a Safety and Security consulting firm that specializes in helping businesses small or large prepare their employees and firms for emergencies. CEPS was contracted by Colorado Emergency Preparedness Partnership to develop standardized preparedness and lay responder volunteer training programs that would become the standard used to train firms in Colorado. Currently CEPS is working with the Denver Fire Department in development of the City and County of Denver Life Safety and Preparedness Compliance program for Facility Manager certification.

Prior to founding CEPS Tom worked at TIAA for 14 years serving in various capacities within TIAA's Risk Management and Corporate Safety and Security teams. While at TIAA Tom led the development of the firm's enterprise wide Employee Preparedness program known internally as the Volunteer Emergency Response Program or VERT. Key components of the new Life Safety program were the creation of standardized safety materials and volunteer lay responder training delivered in a scalable format meeting the needs of all TIAA sites.

The TIAA VERT program had received accolades from many private and public sector organizations to include FEMA stories regional and national newsletter and recipient of the American Red Cross Commitment to Community Award in 2011. Tom assisted in the creation and development of TIAA's Crisis Response process and served in a leadership role in the TIAA National Incident and Regional Incident Management Teams. Tom additionally led the Safety and Security team in regulatory compliance for Sarbanes Oxley and as the TIAA Bank Security Officer. Tom also developed the firms geo-based risk reporting tools for assessing location based risk for all TIAA assets to include employee and client locations worldwide and also to provide travel destination intelligence for TIAA's Corporate Travel program. This process would further become the foundation of the TIAA Client Emergency Response Team and the TIAA Employee Emergency Advocacy Program.

Prior to Tom's tenure with TIAA, Tom spent nearly 20 years in various operations roles in third party property management ranging from Chief Engineer to VP of Operations and continues to hold engineering certificates with the City and County of Denver.

Tom possesses a Certified Protection Professional (CPP) certification from ASIS and additionally holds certifications from BOMA (RPA and SMA) and ASSE (CSM).



Tom Davis, CPP

President / Founder

CEPS

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